

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,565.0	1,515.0	1,583.0
On Roll Regular Shared-Time		2.0	2.0
On Roll Special Ed Full-Time	222.0	202.0	201.0
On Roll Subtotal	1,787.0	1,719.0	1,786.0
In Private School Placements	7.0	7.0	7.0
Sent to Contracted Preschool	30.0		0.0
Sent to Other Districts Regular	6.0	0.0	0.0
Sent to Other Districts Special Ed	15.0	21.0	22.0
Received	1.0		0.0
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	26,371,112	27,215,624	29,049,132
	Total Tax Levy	10-121x	26,371,112	27,215,624	29,049,132
	Total Tuition	10-1300	5,993	0	0
	Rents and Royalties	10-1910	92,000	56,000	56,000
	Unrestricted Miscellaneous Revenues	10-1XXX	693,062	216,439	250,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	22,364	2,500	2,000
	Other Restricted Miscellaneous Revenues	10-1XXX	1,972	0	0
	Total Revenues from Local Sources			27,186,503	27,491,063
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	101,852	131,496	132,122
	Extraordinary Aid	10-3131	836,557	836,557	600,000
	Categorical Special Education Aid	10-3132	1,908,817	1,968,368	1,857,347
	Equalization Aid	10-3176	711,969	0	0
	Categorical Security Aid	10-3177	212,501	757,050	781,738
	Adjustment Aid	10-3178	10,133	0	0
	Total Revenues from State Sources			3,781,829	3,693,471
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	65,593	17,186	54,855
	Total Revenues from Federal Sources		65,593	17,186	54,855
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	2,213,046	1,811,576	1,000,000
	Withdrawal from Maintenance Reserve	10-310	350,000	0	0
	Other Financing Sources	10-5XXX	40,910	0	0
	Adjustment for Prior Year Encumbrances		0	489,108	0
	Actual Revenues (Over)/Under Expenditures			-1,602,276	0
General Fund Revenues	Total Operating Budget		32,035,605	33,502,404	33,784,194
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	389,209	35,000	35,000
	Scholarship Fund Revenue	20-1770	31,680	0	0
	Other Revenue from Local Sources	20-1XXX	22,542	12,000	0
	Total Revenues from Local Sources	20-1XXX	443,431	47,000	35,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	120,369	120,448
	Preschool Education Aid	20-3218	2,703,996	3,001,555	3,151,620
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	42,518	0	0
	Other Restricted Entitlements	20-32XX	395,093	543,081	465,000
	Total Revenues from State Sources		3,141,607	3,665,005	3,737,068
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	690,025	1,284,079	800,000
	Title II	20-4451-4455	120,381	122,624	100,000
	Title III	20-4491-4494	152,813	144,418	100,000
	Title IV	20-4471-4474	49,024	100,234	80,000
	IDEA Part B (Handicapped)	20-4420-4429	650,363	541,559	500,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	45,488	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	5,800	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	26,237	0	0
	Other	20-4XXX	66,402	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	7,168	0	0
	Total Revenues from Federal Sources		1,813,701	2,192,914	1,580,000
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	517,242	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	486,990	504,420
Special Revenue Fund Revenues	Total Grants and Entitlements		5,945,539	6,391,909	5,856,488
All Fund Revenues	Total Revenues/Sources		37,981,144	39,894,313	39,640,682
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	517,242	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	486,990	504,420
	Total Revenues/Sources Net of Transfers		37,463,902	39,407,323	39,136,262

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,510,614	9,531,393	8,155,395
	Special Education-Instruction	11-2XX-100-XXX	2,078,093	2,219,943	2,064,200
	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	1,000	0
	Bilingual Education-Instruction	11-240-100-XXX	1,554,587	1,428,755	1,293,075
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	92,692	118,800	121,800
	School-Sponsored Athletics-Instruction	11-402-100-XXX	339,782	337,000	335,000
	Before/After School Programs	11-421-XXX-XXX	5,005	20,000	20,000
	Summer School	11-422-XXX-XXX	61,620	50,000	50,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,221,403	2,452,428	2,834,170
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	3,375	5,000	5,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	185,801	128,785	179,474
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,462,634	3,128,035	3,448,995
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	26,552	110	0
	Undistributed Expenditures-Guidance	11-000-218-XXX	406,797	403,603	406,581
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	968,378	903,647	905,745
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	0	3,650	374,546
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	106,411	56,864	65,856
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	3,000	3,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,019,183	991,395	911,123
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,111,339	1,233,807	1,196,776
	Undistributed Expenditures-Central Services	11-000-251-XXX	280,697	302,613	372,345
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	197,841	211,641	135,048
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,254,350	2,167,752	2,180,841
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,082,780	1,229,827	1,112,906
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,313,655	5,877,067	7,499,856
	Total Undistributed Expenditures		17,641,196	19,099,224	21,632,262
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	1,000
General Fund Current Expenses	Total General Current Expense		31,283,589	32,806,615	33,672,732

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	439,759	53,100	23,100
	Facilities Acquisition and Construction Services	12-000-400-XXX	198,427	580,854	45,916
	Increase In Capital Reserve	10-604	24,599	0	0
	Interest Deposit to Capital Reserve	10-604	22,364	2,500	2,000
	Total Capital Outlay		685,149	636,454	71,016
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	66,867	59,335	40,446
	General Fund Grand Total		32,035,605	33,502,404	33,784,194
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	22,542	12,000	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,203,353	1,332,386	1,396,570
	Support Services	20-218-200-XXX	1,213,179	2,173,902	2,314,758
	Facility Acquisition and Construction Services	20-218-400-XXX	804,706	102,626	65,160
	Total Preschool Education Aid	20-218-XXX-XXX	3,221,238	3,608,914	3,776,488
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	18,253	20,413	15,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	148,430	252,083	225,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	79,315	127,349	100,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	31,266	53,435	50,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	17,318	14,566	10,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	66,672	75,235	65,000
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	42,518	0	0
	Other	20-XXX-XXX-XXX	33,839	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,658,849	4,151,995	4,241,488
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	690,025	1,284,079	800,000
	Title II	20-XXX-XXX-XXX	120,381	122,624	100,000
	Title III	20-XXX-XXX-XXX	152,813	144,418	100,000
	Title IV	20-XXX-XXX-XXX	49,024	100,234	80,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	650,363	541,559	500,000
	Other	20-XXX-XXX-XXX	66,402	0	0

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Expenses for Federal Projects	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	7,168	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	45,488	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	5,800	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	26,237	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,813,701	2,192,914	1,580,000
Special Revenue Fund Expenses	Total Special Revenue Funds		5,945,539	6,391,909	5,856,488
All Fund Expenses	Total Expenditures/Appropriations		37,981,144	39,894,313	39,640,682
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	517,242	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	486,990	504,420
	Total Expenditures Net of Transfers		37,463,902	39,407,323	39,136,262

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	1,757,671	1,978,389	660,266	499,951
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,177,360	1,224,323	2,042,887	2,044,887
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,090,669	740,669	741,169	742,169
	Legal Reserve	2,909,517	2,149,202	839,685	0
	Unemployment Fund	63,968	65,940	65,940	65,940
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	146,346	146,508	146,508	146,508
	Scholarship Fund	41,430	11,710	11,710	11,710
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,737	\$0	\$17,126	\$18,093	\$17,837
Total Classroom Instruction	\$9,311	\$0	\$10,309	\$10,736	\$9,918
Classroom-Salaries and Benefits	\$8,955	\$0	\$9,860	\$10,062	\$9,405
Classroom-General Supplies and Textbooks	\$184	\$0	\$167	\$256	\$131
Classroom-Purchased Services	\$172	\$0	\$282	\$418	\$382
Total Support Services	\$3,034	\$0	\$3,189	\$3,596	\$4,137
Support Services-Salaries and Benefits	\$1,599	\$0	\$1,825	\$1,818	\$2,252
Total Administrative Costs	\$1,788	\$0	\$1,799	\$1,953	\$1,951
Administration Salaries and Benefits	\$1,417	\$0	\$1,389	\$1,424	\$1,560
Total Operations and Maintenance of Plant	\$1,297	\$0	\$1,504	\$1,467	\$1,465
Operations and Maintenance-Salaries and Benefits	\$761	\$0	\$819	\$815	\$778
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$287	\$0	\$310	\$312	\$341
Total Equipment Costs	\$182	\$0	\$68	\$91	\$50
Legal Costs	\$40	\$0	\$28	\$70	\$40
Employee Benefits as a percentage of salaries*	28.40%	0.00%	31.08%	33.43%	45.06%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	MEMBER OF SAIF AND SOBER	0
Others	CONSOLIDATED ATHLETIC PROGRAMS WITH LEONIA BOARD OF EDUCATION	0
Purchasing	CO-OP PURCHASING THROUGH ED-DATA, ESCNJ AND HCCP	0
Staffing - Other	SPECIAL EDUCATION RELATED SERVICES WITH SBJC AND REGION V	0
Transportation Services, including Fuel	JOINT TRANSPORTATION WITH CLIFFSIDE PARK BOARD OF EDUCATION AND LEONIA BOARD OF EDUCATION	0

Estimated Tax Rates

Municipality	Category	Amount
Palisades Park Bor	(A) General Fund School Levy	29,049,132
	(D) Total School Levy	29,049,132
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	4,107,250,491
	(H) Estimated Equalized Valuation (as of 10/01/25)	4,683,712,195
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.7073
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.7073
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6202
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6202

Employee Contract List for District

Name	Category	Measure
AMANDA VECHARELLO	Job Title	Assistant Business Administrator
	Job Title II	ACCOUNTS PAYABLE
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
AMANDA VECHARELLO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
CARL ALBANO	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$208,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/21/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS

Employee Contract List for District

Name	Category	Measure
CARL ALBANO	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
CHRISTIAN GUERRERO	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$108,742
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
CHRISTIAN GUERRERO	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
CHRISTIAN GUERRERO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
EMIDIO D'ANDREA	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	0.6
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/27/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	156
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	5
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0	
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
EMIDIO D'ANDREA	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
GRACE LEE	Job Title	Board Secretary
	Job Title II	ADMINISTRATIVE ASSISTANT
	Base Annual Salary Amount	\$83,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/15/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
GRACE LEE	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
SILVIA ALFARO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	PAYROLL
	Base Annual Salary Amount	\$89,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/20/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
SILVIA ALFARO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported