

Palisades Park Board of Education
Work Session/Regular Business Meeting Agenda
Wednesday, December 20, 2023 – at 6:30 p.m., Early Childhood Center

A. CALL TO ORDER : Board President

B. FLAG SALUTE

C. ROLL CALL

	Present	Absent
Ms. Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ms. Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ms. Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ms. Helen Jeon	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Mr. Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ms. Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mr. Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mr. William Kim	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Mr. Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dr. Joseph Cirillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>
John McCann, Esq.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Joseline Hernandez	<input type="checkbox"/>	<input checked="" type="checkbox"/>

D. STATEMENT OF PRESIDING OFFICER

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Regular Meeting** has been provided to the public by a written notice dated January 15, 2023 (date of published notice)

The Meeting Notice has been:

1. Emailed to all staff members at the district's 3 school locations.
2. Communicated to at least 1 of the Board's designated newspapers.
3. Filed with the Borough Clerk of Palisades Park.

E. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE REGULAR MEETING

Close work session and open regular meeting

Motion: Rebekah Lee

2nd: Anieska Garcia

All in favor aye – 7:12 p.m.

F. ADJOURN WORK SESSION: OPEN REGULAR MEETING

G. REPORT OF THE BOARD PRESIDENT

On December 3rd, Mrs. Min attended the Christmas Tree Lighting at Town Hall. She expressed her sincere gratitude to the teachers who have volunteered, including Mr. Phalon. Last night was the Lindbergh Holiday Concert and thanked all the faculty members who worked hard for making the concert a success.

H. REPORT OF THE SUPERINTENDENT

Travis Park - On November 30th, Travis was recognized as one of two recipients to receive an award at the “Sports Night of Champions” in the State of NJ. Travis was the recipient of a \$10,000 check. The District is very proud of Travis and wishes him best of luck in his future endeavors.

Mr. Kevin Lim, Mrs. Anieska Garcia and Mrs. Helen Jeon are also recognized as it is their last meeting as board members. The District would like to thank them for their time volunteering and all they have done for the children of Palisades Park. Dr. Cirillo presented them with a gift to show our appreciation. Dr. Cirillo wished everyone Happy Holidays and Happy New Year.

I. REPORT OF THE BOARD ATTORNEY

J. APPROVAL OF BOARD MINUTES

1. Approval of Minutes – Regular Business Meeting – November 15, 2023

Move that the Palisades Park Board of Education upon recommendation of the Superintendent approves the minutes of the following meeting;

- November 15, 2023 Regular Meeting Minutes

Moved by: Anieska Garcia

Seconded By: Kevin Lim

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Helen Jeon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

COMMITTEE REPORTS

K. FINANCE

Consent Agenda for Items 1-16 – William Kim

1. FOOD SERVICE VOUCHERS

BE IT RESOLVED that the Palisades Park Board of Education upon recommendation of the Superintendent approves Food Service Payment(s) as follows:

VENDOR	DESCRIPTION	COST
W.W. Grainger, Inc.	Invoice 9927193947 – Café Repair Parts ECC	\$11.50
Jay Hill Repairs	Invoice 1019753 – Cafe Cooler Repair – PPHS	\$660.50
Sentinel Fire Control, Inc.	Invoice 5-119071 – Kitchen System Reports – LS	\$190.00
Sentinel Fire Control, Inc.	Invoice 5-119072 – Kitchen System Reports - ECC	\$170.00
Sentinel Fire Control, Inc.	Invoice 5-119073 – Kitchen System Reports – PPHS	\$180.00
Map Restaurant Supplies	Wire Shelving, Post for wire shelving	\$548.40
Pomptonian Food Service	Invoice 637 101323 – Request for Expenses	\$41,588.60
Pomptonian Food Service	Invoice 637 111023 – Request for Expenses	\$11,359.59
Pomptonian Food Service	Invoice 637 111723 – Request for Expenses	\$31,414.19
Pomptonian Food Service	Invoice 637 112423 – Request for Expenses	\$20,537.67
Pomptonian Food Service	Invoice 637 120123 – Request for Expenses	\$37,488.15

2. SECRETARY’S AND TREASURER’S FINANCIAL REPORTS

BE IT RESOLVED that the Palisades Park School District Board of Education, upon the recommendation of the Superintendent, accepts the Secretary’s and Treasurer’s unaudited 2023-24 financial reports, which are in agreement reflecting the district’s financial activities for the period November 2023.

3. RATIFICATION OF BOARD SECRETARY’S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of November 2023 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:232.11(a).

BE IT FURTHER RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)4 that the Palisades Park School District Board of Education certifies that as of November 2023 after review of the Board Secretary’s and Treasurer’s monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

4. APPROVAL OF PAYROLL – 11/15/23, 11/30/23, 12/15/23

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following payroll amount:

Payroll Date	Amount
11/15/23	\$892,632.66
11/30/23	\$862,233.71
12/15/23	\$955,949.20

5. APPROVAL OF THE BILL LIST – DECEMBER

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the December 2023 bill list in the amount of **\$2,016,839.68:**

- Fund 10 (General/Current Expenses) \$1,528,521.08
- Fund 20 (Special Revenue) \$344,718.40
- Fund 60 (Food Service) \$143,600.20

6. TRANSFERS

RESOLVED that the Palisades Park Board of Education, upon the recommendation of the superintendent, approve transfers for the month of November 2023.

7. STUDENT ACTIVITIES ACCOUNTS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent accepts the financial reports for the High School and the Lindbergh School Activities Accounts, for the month ending 11/30/2023. (attached).

8. STAFF MEMBER VISITATIONS/WORKSHOPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests for professional Visitations/Workshops:

Staff Member	Activity	Location	Date(s)	Cost	Account Number
Ji Eun Kim	AAC with Ease: Educate, Achieve, Support, Engage	P.G. Chambers School	10/17/23	\$150.00	20-270-200-300-01
Amy Munn	TESOL Spring Conference	Hyatt Regency - New Brunswick, NJ	05/31/24	\$325.00	20-270-200-300-01
Joowon Yim	TESOL Spring Conference	Hyatt Regency - New Brunswick, NJ	05/31/24	\$325.00	20-270-200-300-01
Vera Csizmadia	NJDOE – Veteran Instructional Coach Meeting – Mileage Reimbursement	Trenton, NJ	12/8/23	\$77.27	20-270-200-300-01
Sara Vetter	National Association of School Psychologist Association (NASP) Annual Convention	New Orleans, LA	2/14/24 - 2/15/24	\$269.00	20-270-200-300-01
Jillian Romero	Techspo Conference	Atlantic City, NJ	1/24/24 - 1/26/24	\$540.00	20-270-200-300-01
Andrew Garcia	Techspo Conference	Atlantic City, NJ	1/24/24 - 1/26/24	\$540.00	20-270-200-300-01
Patrick Phalon	Techspo Conference	Atlantic City, NJ	1/24/24 - 1/26/24	\$540.00	20-270-200-300-01
Joseph Cirillo	Techspo Conference	Atlantic City, NJ	1/24/24 - 1/26/24	\$540.00	20-270-200-300-01
Constantine Eliopoulos	Athletic Director's Conference	Atlantic City, NJ	3/11/24 - 3/15/24	\$710.00	20-270-200-300-01

9. TUITION REIMBURSEMENT

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following tuition reimbursement request:

Staff Member	College/University	Course Name	Credits
Jenny Busanic	William Paterson University	Assessment of Learning in Critical Practice	3

10. APPROVAL OF HVAC PAYMENTS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following payments for the HVAC Project:

Contractor	Payment No.	Cost	Date(s)
H&S Construction	10	\$148,568.00	11/07/2023
H&S Construction	11	\$52,969.00	12/13/2023
Pennetta Industrial	6	\$77,971.25	12/13/2023

11. OUT OF DISTRICT CONTRACTS – SY 23-24

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following contracts for the 23-24 School Year:

<u>Student ID #</u>	<u>School</u>	<u>Base Tuition</u>	<u>Additional Services</u>
355579	Ramsey Board of Education	\$10,436.12	N/A
8959	Windsor Prep	\$49,871.36	N/A
12344	Ridgefield Board of Education	\$32,702.85	OT Service - \$90/week PT Service - \$90/week

355579 - Starting November 2nd – 139 days @ \$75.08/day

8959 - Starting October 17th - 154 days @ \$323.84/day

12344 – Nov 16, 2023 – June 24, 2024– OT/PT Services as directed per IEP – Student classification changed

12. NURSING SERVICES CONTRACT – ADDENDUM – SY 23-24

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves an addendum with Fort Lee Board of Education for the 23-24 School Year:

<u>Student ID #</u>	<u>School</u>	<u>Reason</u>	<u>Cost</u>
263171	Fort Lee Board of Education	One to one nurse on trips	\$75.00 per hour

13. APPROVAL OF LS LIBRARY CONSTRUCTION PROJECT

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves Northeastern Interior Services LLC (**HCESC-SER-20F**) as the General Contractor for the reconstruction of the LS Library due to the fire. The cost of the project will be \$370,045.

The proposal is being reviewed by insurance for approval for reimbursement.

Account No: 12-000-400-450-06

14. SCIENCE NIGHT – ECC

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves “Science Night” at the ECC on November 16th from 5:30 p.m. to 7:30 p.m. The following staff members will be compensated:

Staff Member	Program Description	Hourly Rate	Total	Account No.
Cindy Vouthas Maza	Preparation, planning, & facilitating the event	\$36.00 x 5 hours	\$180.00	20-218-200-329-04
Vera Csizmadia	Preparation, planning, & facilitating the event	\$36.00 x 5 hours	\$180.00	20-218-200-329-04

Preschool Education Aid Funds were used for compensation.

15. APPROVAL OF VENDOR – PPHS GYM ROOF PROJECT

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves **Weatherproofing Technologies, Inc. – (Contract #ESCNJ/AEPA 21D)** for the PPHS Gymnasium Roof Replacement Project.

Total cost of project - \$889,020

Account Number: 30-000-400-450-03

16. WITHDRAW FROM CAPITAL RESERVE

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the withdrawal of \$889,020 from the Capital Reserve account and transfer said funds into the Capital Reserve – Transfer to Capital Projects account 12-000-400-931.

This is to fund the PPHS Gymnasium Roof Replacement Project through the ROD Grant.

State Project # 05-03-3910-050-23-R501.

The District received the Final Eligible Costs (FEC) Letter, dated December 3, 2023.

40% of the total cost of the project will be reimbursed to the district through the ROD Grant Funding, not to exceed \$434,640.

Mr. Kevin Lim stated that moving forward, he recommends the Board of Education should go out to bid for larger projects rather than using “State Contracted” or “Coop” vendors. Mr. Charlie Shin agreed with Mr. Lim. Mrs. Anieska Garcia stated there are extra costs and expenses associated with opening bids, such as architect and legal fees. The “State Contracted” vendors have already been vetted and gone through the bidding process. Dr. Cirillo respects the decision of the Board moving forward if they would like to go out to bid on projects. However, these are time sensitive projects. The District would also receive full reimbursement from insurance for the Lindbergh Library Project.

Soo Chung – #13 – What does this include? Dr. Cirillo responded, this is all encompassing, including electric, HVAC, plumbing, and all else as per the architect drawings.

Soo Chung - questioned about the Bills List regarding Athletics and ESS, UFS Security, and Out of District Tuition. Dr. Cirillo responded, this goes to the Athletic Account for bus services and field trips. ESS is for teacher aides. They are being paid through the agency. UFS is the security guards in the three buildings.

Soo Chung recommended we should be consistent regarding the Out of District Tuition bills. Moving forward, the District would be more consistent with the description on the Bills List.

Charlie Shin – Bills List #28 Research Foundation of CUNY – What is this for? Aleksandar Kondovski responded, this is for a check the vendor did not receive. A “Stop Payment” has been done on the original check and a new replacement check has been sent. Mr. Kondovski will send support to Mr. Kevin Lim of the original check.

Moved by: Kevin Lim

Seconded By: Anieska Garcia

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Helen Jeon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

L. BUILDINGS AND GROUNDS

Consent agenda for Item 1 – Anthony Kim

1. ACTIVE SHOOTER DRILL – LINDBERGH SCHOOL

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves an “active shooter” drill at Lindbergh School on Thursday December 28th from 8:00 a.m. – 8:00 p.m. The drill will be conducted by the Palisades Park Police Department.

Moved by: Anthony Kim

Seconded By: Anieska Garcia

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Helen Jeon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

M. PERSONNEL

Consent agenda for Items 1-6 – Anieska Garcia

1. RESIGNATIONS

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent accepts, with regret, the resignations of the following staff members:

Staff Member Name	Job Description	Resignation Effective
Chulho Lee	Part Time Custodian	11/28/2023
*Kathleen A. O'Brien-Payerle	Elementary School Teacher	06/30/2024
Seishu Miyazawa	Elementary School Teacher	01/27/2024

Mrs. Payerle served 20 years in the district

2. FAMILY LEAVE

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves a family leave request for:

Caitlin Rotundo
Kindergarten Teacher
Effective: 3/1/2024

Ms. Rotundo will return to the district 1/1/2025

Maria Fierro
Special Education Teacher
Effective: 2/26/2024

Ms. Fierro will return to the district 9/30/2024

3. APPOINTMENT OF SUBSTITUTE TEACHER

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following as a Permanent Substitute Teacher for SY 23-24:

Seham Ibrahim
Daily sub permanent rate: \$150/day
Effective: 12/18/2023

4. APPOINTMENT OF STAFF

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following personnel:

Employee Name	Position	Salary	Start Date	Account #	Building
Hugo Alberto Garcia Sutuj	Part Time Custodian	\$16.00/hour	12/06/2023	11-000-262-101-01	High School

5. DRAMATIC ARTS STIPEND

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the Dramatic Arts stipend in the amount of \$4,697 to be allocated evenly between the following staff members.

Sarah McCambridge
Lauren Vivirito
Rwan Elmohdli

Each staff member will receive \$1,565.67

6. SALARY INCREASE

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following increase in salary:

Employee Name	Position	Old Salary	New Salary	Effective
Steve Thompson	Residency Officer	\$50 per hour	\$75 per hour	January 1, 2024

Charlie Shin - #6 – How active is Mr. Thompson regarding residency of students? Dr. Cirillo responded, we have 53 students less than last year. We also have more students going “Out of District”. Mr. Thompson submits extensive reports and does a great job.

Soo Chung - #5 – Are these teachers? Dr. Cirillo – Yes, in June one employee was retained for this position. That teacher would like to divide that cost equally amongst the three of them as they work so well together.

Moved by: Anieska Garcia

Seconded By: Rebekah Lee

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Helen Jeon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

N. CURRICULUM

Consent agenda for Item 1– Rebekah Lee

1. FIELD TRIPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following Field Trips:

- Destination: **American Dream Mall**
- Date: December 15, 2023
- Time: 11:00 a.m. – 4:00 p.m.
- Groups: High School Dance Team, Dramatic Arts, and Band Members
- Cost per Student: None

- Destination: **Monster Golf**
- Date: Thursday, January 18, 2024
- Time: 3:30 p.m. – 5:30 p.m.
- Course Grades: 7 & 8 Grade
- Cost per Student: \$30.00

- Destination: **World Games Challenge – Dwight Englewood**
- Date: January 12, 2024
- Time: 9:00 a.m. – 1:30 p.m.
- Course Grade: Gifted & Talented
- Cost per Student: No Cost

- Destination: **Pascack Valley High School Theatre Production**
- Date: March 12, 2024
- Time: 9:00 a.m. – 1:37 p.m.
- Group: Dramatic Arts
- Cost per Student: \$10.00 –(1/2 Bus, 1/2 Pizza)

Moved by: Rebekah Lee

Seconded By: Anieska Garcia

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Helen Jeon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

O. NEGOTIATIONS – Kevin Lim

P. POLICY

Consent agenda for Item 1– Anieska Garcia

1. POLICY #5141.8 - SPORTS RELATED CONCUSSION AND HEAD INJURY

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following updated Policy #5141.8 “Sports Related Concussion and Head Injury”. The Policy shall be reviewed and updated annually, as needed, to ensure that it reflects the most current information available on the prevention, risk and treatment of sports-related concussions and other head injuries.

Moved by: Anieska Garcia

Seconded By: Rebekah Lee

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Helen Jeon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Q. NJ SCHOOL BOARDS LIAISON/ALTERNATE – Soo Chung**R. COUNTY SCHOOL BOARDS REP/ALTERNATE – Helen Jeon****S. SCHOOL SAFETY A/ND SECURITY COMMITTEE – Anieska Garcia****T. OLD BUSINESS**

U. NEW BUSINESS**1. LEONIA CO-OP AGREEMENT**

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves entering into a Sports Co-Op with the Leonia School District for the following sports programs:

Football
Girls' Soccer
Wrestling
Swimming

The Co-Op will abide by the Rules & Regulations of the NJ Interscholastic Athletic Association (NJSIAA).

Moved by: Anieska Garcia

Seconded By: Anthony Kim

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Helen Jeon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Charlie Shin – In January, we will have the Reorganization Meeting. Mr. Shin asks whether there can be orientation for new board members and invite the Principals of the three schools, mayor and council persons? We can provide them with more information about the schools and believe it would benefit the new board members.

Dr. Cirillo acknowledged his suggestion and will take it into consideration.

Charlie Shin – Contacted the office of LG Group. He suggested to them to repair the High School Field and in return, the District would add their logo “LG” to the field. Dr. Cirillo liked the idea and would like to set up a meeting with LG.

V. AUDIENCE PARTICIPATION

Open audience participation

Motion: Anieska Garcia

2nd: Rebekah Lee

All in favor – aye 7:29 p.m.

Neris Papoters: She appreciated Mr. Shin’s proposal to have a meeting with the new board members and inform them about the schools. Mrs. Papoters thanked Mrs. Garcia and Mr. Lim, for their service.

Close audience participation:

Motion: Rebekah Lee

2nd: Anieska Garcia

All in favor aye: 7:31 p.m.

W. CLOSED SESSION

1. HIB

REDACTED

X. ADJOURNMENT

Anthony Kim left the meeting 8:11 p.m.

Motion to go into open session:

Motion: Rebekah Lee

2nd: Anieska Garcia

All in favor – aye – 8:15 p.m.

Motion for 2 HIB allegations:

1st HIB Case substantiated at LS on 11/01/23

2nd HIB Case inconclusive at High school 10/19/23

Motion to affirm: Anieska Garcia

2nd: Rebekah Lee

All in favor aye: 8:16 p.m.

Motion to adjourn:

Motion: Anieska Garcia

2nd: Soo Chung

All in favor – aye – 8:16 p.m.

Respectfully submitted,



Aleksandar Kondovski

Business Administrator/Board Secretary