

October 18, 2023 - Regular Meeting

- 1.) **President Calls the Meeting to Order:** 6:30 p.m. (Work Session)
- 2.) **Flag Salute**
- 3.) **Roll Call**
- 4.) **Statement of Presiding Office**
- 5.) **Review & Discuss Board Business**
- 6.) **Adjourn Work Session; Open Regular Meeting**
- 7.) **Report of the Board President – Eun Min**
- 8.) **Report of the Superintendent – Student Rep, Student Presentation, District Test Scores**
- 9.) **Report of the Board Attorney – John McCann**
- 10.) **Minute Approval:** *September 20, 2023 – Regular Meeting*

11.) Committee Reports:

Finance: *Food Service Vouchers, BSR Report, Payroll 9/29/23, October Bills List, Transfers, Student Activities 7/31, 8/31, 9/30, Visitations/Workshops, Tuition Reimbursement, HVAC Project Payment (Pennetta #4), M-1, Comprehensive Maintenance Plan*

Buildings & Grounds: *PTA “Coat Drive”, Taekwondo Demonstration, Pal Pk/Leonia Little League, Recreation Department Events & Programs, Elks Hoop Shoot*

Personnel: *Resignations (3), Volunteer Wrestling Coach, Substitute Teacher (2), Leave Requests (2), “Literacy Night” Staff, Coordinator of Behavioral Programs, Threat Assessment Team, NJSLA Program Staff, ESL After School Staff, Art After School Staff, Mentorship Program Staff, Community Outreach and Translation Support Staff, Option II After School Program Staff, Middle School Enrichment & Remediation Staff, Weight Room Supervisors (2), Breakfast Club Staff (3)*

Curriculum: *Field Trip Requests*

Negotiations:

Policy: *Policy Updates: #5131.1 HIB, #6142.2 ESL & Bilingual Programs, #4151.1/4251.1 Sick Leave*

NJ School Boards Liaison:

County School Boards Liaison:

School Safety & Security Committee:

12.) Old Business:

13.) New Business:

14.) Audience Participation: *Limited to 3 minutes per participant (Policy #9322)*

15.) Closed Session

16.) Adjournment

Palisades Park Board of Education
Work Session/Regular Business Meeting Agenda
Wednesday, October 18th, 2023 – at 6:30 p.m., Early Childhood Center

A. CALL TO ORDER : Board President

B. FLAG SALUTE

C. ROLL CALL

| | Present | Absent |
|--------------------|--------------------------|--------------------------|
| Ms. Eun Min | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Anieska Garcia | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Soo Chung | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Helen Jeon | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Kevin Lim | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Rebekah Lee | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Anthony Kim | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. William Kim | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Charlie Shin | <input type="checkbox"/> | <input type="checkbox"/> |
| Dr. Joseph Cirillo | <input type="checkbox"/> | <input type="checkbox"/> |
| John McCann, Esq. | <input type="checkbox"/> | <input type="checkbox"/> |

D. STATEMENT OF PRESIDING OFFICER

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Regular Meeting** has been provided to the public by a written notice dated January 15, 2023 (date of published notice)

The Meeting Notice has been:

1. Emailed to all staff members at the district's 3 school locations.
2. Communicated to at least 1 of the Board's designated newspapers.
3. Filed with the Borough Clerk of Palisades Park.

E. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE REGULAR MEETING

F. ADJOURN WORK SESSION: OPEN REGULAR MEETING

G. REPORT OF THE BOARD PRESIDENT

H. REPORT OF THE SUPERINTENDENT

1. Student Representative – Joseline Hernandez
2. Student Presentation
3. District Test Score Presentation

I. REPORT OF THE BOARD ATTORNEY

J. APPROVAL OF BOARD MINUTES

1. Approval of Minutes – Regular Business Meeting – September 20, 2023

Move that the Palisades Park Board of Education upon recommendation of the Superintendent approves the minutes of the following meeting;

- September 20, 2023 Regular Meeting Minutes

Moved by:

Seconded By:

VOTE

| Board Member | Yes | No | Abs. | N/P | Board Member | Yes | No | Abs. | N/P |
|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Eun Min | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Rebekah Lee | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Anieska Garcia | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Anthony Kim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Soo Chung | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | William Kim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Helen Jeon | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Charlie Shin | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Kevin Lim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | | |

COMMITTEE REPORTS

K. FINANCE

Consent Agenda for Items 1-12 – William Kim

1. FOOD SERVICE VOUCHERS

BE IT RESOLVED that the Palisades Park Board of Education upon recommendation of the Superintendent approves Food Service Payment(s) as follows:

| VENDOR | DESCRIPTION | COST |
|---|---|-------------|
| Parent Door Hardware | HS Bathrooms Lock Replacement | \$544.00 |
| Robek Corp. | LS – Kitchen – Union Leaking – Gas Smell | \$450.00 |
| NJ Dept. of Agriculture Food Distribution | Food Distribution Administrative Fee – SY 23-24 | \$3,027.50 |
| Pomptonian Food Service | Invoice 637 091523 – Request for Expenses | \$35,447.26 |
| Pomptonian Food Service | Invoice 637 092223 – Request for Expenses | \$16,248.86 |

2. SECRETARY’S AND TREASURER’S FINANCIAL REPORTS

BE IT RESOLVED that the Palisades Park School District Board of Education, upon the recommendation of the Superintendent, accepts the Secretary’s and Treasurer’s unaudited 2023-24 financial reports, which are in agreement reflecting the district’s financial activities for the period September 2023.

3. RATIFICATION OF BOARD SECRETARY’S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of September 2023 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:232.11(a).

BE IT FURTHER RESOLVED pursuant to N.J.A.C.6A:23-2-11(c)4 that the Palisades Park School District Board of Education certifies that as of September 2023 after review of the Board Secretary’s and Treasurer’s monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

4. APPROVAL OF PAYROLL – 9/29/23

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following payroll amount:

| Payroll Date | Amount |
|--------------|--------------|
| 9/29/23 | \$876,216.85 |

5. APPROVAL OF THE BILL LIST – OCTOBER

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the October 2023 bill list in the amount of **\$2,287,716.93:**

- Fund 10 (General/Current Expenses) \$1,204,245.97
- Fund 20 (Special Revenue) \$996,462.57
- Fund 60 (Food Service) \$87,008.39

6. TRANSFERS

RESOLVED that the Palisades Park Board of Education, upon the recommendation of the superintendent, approve transfers for the month of September 2023.

7. STUDENT ACTIVITIES ACCOUNTS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent accepts the financial reports for the High School and the Lindbergh School Activities Accounts, for the months ending 7/31/23, 8/31/23 and 9/30/23. (attached).

8. STAFF MEMBER VISITATIONS/WORKSHOPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests for professional Visitations/Workshops:

| Staff Member | Activity | Location | Date(s) | Cost | Account Number |
|-------------------|--|---------------------------------|----------------------|----------|-------------------|
| Jaclyn Dellosa | Association of Mathematic Teachers of New Jersey Fall Conference | Brookdale Community College | 10/20/23 | \$215.00 | 20-270-200-300-01 |
| Shannon Fallon | NJALC Fall Symposium | Somerville Elks Bridgewater, NJ | 10/20/23 | \$205.00 | 20-270-200-300-01 |
| Beth Van Alstine | NJALC Fall Symposium | Somerville Elks Bridgewater, NJ | 10/20/23 | \$205.00 | 20-270-200-300-01 |
| Jane Kim | NJALC Fall Symposium | Somerville Elks Bridgewater, NJ | 10/20/23 | \$205.00 | 20-270-200-300-01 |
| Oliver Nicholson | NJALC Fall Symposium | Somerville Elks Bridgewater, NJ | 10/20/23 | \$205.00 | 20-270-200-300-01 |
| Emily Kline | NJALC Fall Symposium | Somerville Elks Bridgewater, NJ | 10/20/23 | \$205.00 | 20-270-200-300-01 |
| Sara Vetter | NJALC Fall Symposium | Somerville Elks Bridgewater, NJ | 10/20/23 | \$205.00 | 20-270-200-300-01 |
| Mary DeBlasio | Activating Sustainable Development Goals | Montclair State University | 10/20/23 | \$75.00 | 20-270-200-300-01 |
| Kristin Ellingsen | Self Regulation Certificate Course | Parsippany, NJ | 01/25/24 01/26/24 | \$459.99 | 20-270-200-300-01 |

9. TUITION REIMBURSEMENT

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following tuition reimbursement request:

| Employee Name | College/University | Course Name | Credits |
|---------------|-----------------------------|---|---------|
| Sierra Rosa | William Paterson University | Clinical Practice – Special Education Program | 3 |

10. APPROVAL OF HVAC PAYMENTS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following payments for the HVAC Project:

| Contractor | Payment No. | Cost | Date(s) |
|---------------------|--------------------|--------------|----------------|
| Pennetta Industrial | 4 | \$57,380.00 | 09/30/2023 |
| H&S Construction | 9 | \$451,221.63 | 10/13/2023 |

11. MAINTENANCE BUDGET WORKSHEET – FORM M-1

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the required Annual Maintenance Budget Worksheet (Form M-1). This calculation establishes the minimum maintenance budget as per state requirements and guidelines.

12. COMPREHENSIVE MAINTENANCE PLAN

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of Palisades Park School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

NOW, THEREFORE, BE IT RESOLVED, that the Palisades Park Board of Education at the recommendation of the superintendent hereby authorize the school business administrator to submit the Comprehensive Maintenance Plan for Palisades Park School District in compliance with Department of Education requirements.

Moved by:

Seconded By:

VOTE

| Board Member | Yes | No | Abs. | N/P | Board Member | Yes | No | Abs. | N/P |
|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Eun Min | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Rebekah Lee | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Anieska Garcia | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Anthony Kim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Soo Chung | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | William Kim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Helen Jeon | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Charlie Shin | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Kevin Lim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | | |

L. BUILDINGS AND GROUNDS

Consent agenda for Items 1-6 – Anthony Kim

1. PTA COAT DRIVE

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves a request from the Palisades Park PTA to use the Lindbergh School grounds (Annex area) for their “2nd Annual Coat Drive” on Saturday, December 16, 2024 from 10:00 a.m. – 12 noon.

2. TAEKWONDO DEMONSTRATION

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the use of the high school gym on Saturday, November 18, 2023 for a Taekwondo demonstration sponsored by “Fairview United Taekwondo”. The demonstrations will begin at 9:00 a.m. and run every 2 hours until 3:00 p.m. The participants will be divided by age groups.
A Certificate of Liability Insurance and a security deposit are on file in the Board Office.

3. USE OF LINDBERGH FIELD – PALISADES PARK/LEONIA LITTLE LEAGUE

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the use of Lindbergh School Field to the Palisades Park/Leonia Little League between the dates of March 1, 2024 – July 15, 2024, on an as needed basis and on days that will not conflict with other programs.

4. USE OF PPHS GYMNASIUM – PALISADES PARK/LEONIA LITTLE LEAGUE

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the use of the Palisades Park Jr./Sr. High School Gymnasium to the Palisades Park/Leonia Little League for the following dates for try-outs:

| Day | Date | Time |
|------------|------------------|------------------------|
| Friday | January 19, 2024 | 6:00 p.m. - 9:00 p.m. |
| Sunday | January 21, 2024 | 12:00 p.m. - 6:00 p.m. |
| Sunday | January 28, 2024 | 12:00 p.m. - 6:00 p.m. |
| Sunday | February 4, 2024 | 12:00 p.m. – 6:00 p.m. |

5. ELKS HOOP SHOOT

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the use of the High School Gym for ELKS “Hoop Shoot” on November 4, 2023 from 10 a.m. – 12 p.m.

6. USE OF DISTRICT FACILITIES – RECREATION DEPARTMENT

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following request from the Palisades Park Recreation Department for use of the district’s facilities for their recreation events/programs:

Halloween Trunk-Or-Treat

Lindbergh School Parking Lot
Saturday October 28, 2023 from 4:00pm to 9:00pm

Cheer Camp

Lindbergh Cafeteria
Every Tuesday from 6:30pm To 8:30pm
Starting October 24, 2023 & ending December 12, 2023

M. PERSONNEL

Consent agenda for Items 1-16 – Anieska Garcia

1. RESIGNATIONS

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent accepts, with regret, the resignations of the following staff members:

| Staff Member Name | Job Description | Resignation Effective |
|-------------------|-------------------------------|-----------------------|
| Alex K. Kim | Part Time Custodian | 10/10/2023 |
| Michelle Cruz | Elementary School Teacher | 10/02/2023 |
| Virginia Tronlone | High School Special Education | 10/31/2023 |

2. VOLUNTEER WRESTLING COACH

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves Jared Zuckerman as a volunteer wrestling coach.

3. APPOINTMENT OF SUBSTITUTE TEACHERS

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following as Substitute Teachers for the 2023-2024 school year:

- Lauren Conroy
Daily sub per diem rate: \$200/day
- Robert Raffaele
Daily sub per diem rate: \$125/day

4. LEAVE REQUESTS

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves leave for the following staff members:

- Marisa Deodino, Special Education Teacher
Effective: February 16, 2024
Date of Return: May 28, 2024
- Monica Rosado, Math Teacher
Effective: March 4, 2024
Date of Return: Start of 2024-2025 School Year

5. LITERACY NIGHT

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following staff members for “Literacy Night” at Lindbergh Elementary School on November 2, 2023:

| | | | |
|-----------------|------------------|-----------------|------------------|
| Michele Martini | Jennifer Tennant | Patricia Hanlon | Luz Monroy-Villa |
| Angela Beck | | | |

Amount: \$36.00 per hour

Title 1 Grant Money will be used

Account Number: 20-231-100-101-01

6. COORDINATOR OF BEHAVIOR PROGRAMS

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves Luis Penalillo as the district’s Coordinator of Behavioral Programs.

Stipend: \$10,000

Account Number: 20-218-200-104-00

7. THREAT ASSESSMENT TEAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following staff members for the Palisades Park “Threat Assessment Team” pursuant to P.L. 2022 chapter 83:

| | | |
|--------------------|------------------|---------------|
| Dr. Joseph Cirillo | Amanda Bellottie | Andrew Garcia |
| Marisa McGuire | Patrick Phalon | |
| Fadila Addaouki | Jillian Romero | |

8. NJSLA ACADEMY AFTER SCHOOL PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work in the New Jersey Student Learning Assessment After School Program at Lindbergh Elementary School:

| | | |
|-------------------|---------------------------|------------------|
| Malinda O’Reilly | Christine Yi* | Sheila Nastasi |
| Jennifer Varelas | Kathleen O’Brien-Payerle* | Stephen Colosimo |
| Michele Lee | Luz Monroy-Villa* | Jennifer Velardo |
| Victoria McNamara | | |

Substitutes as needed

Amount: \$36.00 per hour

Title 1 Grant Money will be used

Account Number: 20-231-100-101-01

9. ESL AFTER SCHOOL PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work in the ESL After School Program at Lindbergh Elementary School:

| | | |
|---------------------|-----------|--------------|
| Hajnalka Veszelszky | Ebet Diaz | Karla Campos |
|---------------------|-----------|--------------|

Amount: \$36.00 per hour

Title 3 Grant Money will be used

Account Number: 20-242-100-101-01

10. ART AFTER SCHOOL PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of Amy Vass to work in the Art After School Program at Lindbergh Elementary School:

Amount: \$36.00 per hour
Title 1 Grant Money will be used
 Account Number: 20-231-100-101-01

11. MENTORSHIP PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work in the Mentoring Program at the Jr./Sr. High School:

| | | |
|------------------|-------------------|-----------------|
| Jaclyn Dellosa | Korinne Sterni | Eric Berman |
| Grace Ko | Sierra Rosa | Rosanna Farnese |
| Joseph Galeazza | Ricky Santana | Lee Musler |
| Michelle Rengifo | Elsa Wajda | |
| John Wiseman | Sarah McCambridge | |

Amount: \$36.00 per hour
Title 1 Grant Money will be used
 Account Number: 20-231-200-101-01

12. COMMUNITY OUTREACH AND TRANSLATION SUPPORT

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work in the Community Outreach & Translation Support Program at the Jr./Sr. High School:

| | | | |
|------------------|-----------------|------------------|--------------------|
| Michelle Rengifo | Elsa Wajda | Giovanna Benitez | Angie Perez-Garcia |
| Ellen Kim | Rosanna Farnese | Grace Ko | |

Amount: \$30.00 per hour
Title 3 Grant Money will be used
 Account Number: 20-242-200-100-01

13. OPTION II AFTER SCHOOL PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work for the Option II After School Program at the Jr./Sr. High School:

| | | |
|----------------|-------------|------------------|
| Jaclyn Dellosa | Sierra Rosa | Thomas Pecorelli |
| Korinne Sterni | Ive Pavin | Lee Musler |

Amount: \$36.00 per hour
Title 1 Grant Money will be used
 Account Number: 20-231-100-101-01

14. MIDDLE SCHOOL ENRICHMENT AND REMEDIATION

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves Ricky Santana to work in the Middle School Enrichment and Remediation Program at the Jr./Sr. High School.

Amount: \$36.00 per hour
 Title I-SIA Grant Money will be used
 Account Number: 20-232-100-100-01

15. WEIGHT ROOM SUPERVISORS

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following staff members as “Weight Room Supervisors”:

| | |
|-----------------|--------------|
| Joseph Galeazza | John Wiseman |
|-----------------|--------------|

Amount: \$35.00 per hour

16. BREAKFAST CLUB PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following staff members for the “Breakfast Club” Program:

| | | |
|-------------------|-----------------|------------------------------|
| Rosemarie Carbone | Cheryl Menzella | Fadila Addaouki (substitute) |
|-------------------|-----------------|------------------------------|

Amount: \$35.00 per hour

Moved by:

Seconded By:

VOTE

| Board Member | Yes | No | Abs. | N/P | Board Member | Yes | No | Abs. | N/P |
|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Eun Min | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Rebekah Lee | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Anieska Garcia | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Anthony Kim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Soo Chung | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | William Kim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Helen Jeon | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Charlie Shin | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Kevin Lim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | | |

N. CURRICULUM

Consent agenda for Item 1– Rebekah Lee

1. FIELD TRIPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following Field Trips:

- Destination: **The Whitney Museum of American Art, NYC**
- Date: November 8, 2023
- Time: 10:00 a.m. – 2:30 p.m.
- Club: Visual Arts Department (various grade levels)
- Cost per Student: \$15.00

- Destination: **Nederlander Theater, Broadway NYC**
- Date: March 20, 2024
- Time: 12:00 p.m. – 5:00 p.m.
- Club: PPHS Drama Club (various grade levels)
- Cost per Student: \$45.00

- Destination: **ECC and/or Lindbergh School**
- Dates: 10/30, 11/20, 12/8, 01/04, 01/29, 02/14, 03/06, 04/11, 04/29, 05/15, 06/13
- Time: 9:00 a.m. – 10:30 a.m.
- Course: WBL A&B
- Cost per Student: No Cost

- Destination: **AMC Theater, Ridgefield Park**
- Dates: November 17, 2023
- Time: 2:35 p.m. – 6:15 p.m.
- Course: Grades 7 & 8
- Cost per Student: \$25.00

- Destination: **NJIT Engineering Career Day**
- Date: October 20, 2023
- Time: 8:00 a.m. – 2:30 p.m.
- Course: Calculus & Pre-Calculus Seniors
- Cost per Student: \$20.00

- Destination: **Secor Farms, Mahwah**
- Date: October 24, 2023
- Time: 9:00 a.m. – 2:00 p.m.
- Grade Level: First Grade
- Cost per Student: \$30.00

- Destination: **Demarest Farms, Hillsdale**
- Date: October 25, 2023
- Time: 9:00 a.m. – 2:00 p.m.
- Grade Level: Fourth Grade
- Cost per student: \$33.00

- Destination: **Abma’s Farm, Wyckoff**
- Date: October 26, 2023
- Time: 9:15 a.m. – 1:00 p.m.
- Grade Level: Second Grade
- Cost per student: \$20.00

- Destination: **Wightman Farms, Morristown**
- Date: October 26, 2023
- Time: 9:00 a.m. – 2:00 p.m.
- Grade Level: Kindergarten
- Cost per student: \$27.00

- Destination: **Lincoln Park West, Jersey City**
- Date: October 28, 2023
- Time: 10:00 a.m. – 1:00 p.m.
- Club: Environmental Club (various grade levels)
- No Cost

- Destination: **Tranquility Farms, Andover**
- Date: October 30, 2023
- Time: 9:00 a.m. – 2:00 p.m.
- Grade Level: Third Grade
- Cost per student: \$10.00 + cost of bus

- Destination: **Grounds for Sculpture, Hamilton NJ**
- Date: April 12, 2024
- Time: 9:00 a.m. – 2:30 p.m.
- Club: Fine Arts Department (various grade levels)
- Cost per student: \$25.00

Moved by:

Seconded By:

VOTE

| Board Member | Yes | No | Abs. | N/P | Board Member | Yes | No | Abs. | N/P |
|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Eun Min | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Rebekah Lee | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Anieska Garcia | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Anthony Kim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Soo Chung | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | William Kim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Helen Jeon | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Charlie Shin | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Kevin Lim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | | |

O. NEGOTIATIONS – Kevin Lim**P. POLICY**

Consent agenda for Item 1-3– Anieska Garcia

1. POLICY 5131.1 – HARRASSMENT, INTIMIDATION, & BULLYING (HIB)

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following updates to Policy #5131.1 “Harassment, Intimidation, & Bullying”:

New & revised forms for the schools to use when reporting HIB incidents. Also, the grading of “offenses” (ex – First Offense, Second Offense, Third Offense).

2. POLICY #6142.2 – ENGLISH AS A SECOND LANGUAGE; BILINGUAL PROGRAMS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following updates to Policy #6142.2 “English as a Second Language; Bilingual Programs”:

The New Jersey Board of Education adopted changes to the requirements for Bilingual Education. In compliance with the ESSA (Every Student Succeeds Act), school districts must provide high-quality language instruction educational programs that enable students to meet state academic standards & develop English language proficiency.

3. POLICY #4151.1/4251.1 – SICK LEAVE

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following updates to Policy #4151.1/4251.1 “Sick Leave”:

Effective July 3, 2023, Gov. Murphy signed a law expanding the definition of sick leave, as well as circumstances in which a BOE may require a physician’s certificate and/or advance notice from district employees who intend to use sick leave.

Q. NJ SCHOOL BOARDS LIAISON/ALTERNATE – Soo Chung**R. COUNTY SCHOOL BOARDS REP/ALTERNATE – Helen Jeon****S. SCHOOL SAFETY A/ND SECURITY COMMITTEE – Anieska Garcia****T. OLD BUSINESS**

U. NEW BUSINESS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves submits the District’s HIB Self-Assessment to the NJDOE

Moved by:

Seconded By:

VOTE

| Board Member | Yes | No | Abs. | N/P | Board Member | Yes | No | Abs. | N/P |
|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Eun Min | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Rebekah Lee | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Anieska Garcia | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Anthony Kim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Soo Chung | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | William Kim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Helen Jeon | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Charlie Shin | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Kevin Lim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | | |

V. AUDIENCE PARTICIPATION

W. CLOSED SESSION

X. ADJOURNMENT